

## SALARY BOARD MINUTES

### January 13, 2026

Those present at the public meeting of the Venango County Commissioners held in Room 100 of the Courthouse Annex:

Commissioner Samuel Breene  
Commissioner Kenneth J. Bryan  
Commissioner Albert "Chip" Abramovic  
Dorothy "Dottie" Tawney, Chief Clerk  
Laura O'Neil, Admin. Assistant  
Rich Winkler, Solicitor  
Jeannie Ritchey, Treasurer  
Diona Brick, Fiscal  
Laura Anna, Elections  
Kelly Holden, Domestic Relations  
Justin Wolfe, Human Resources  
Amie Wood-Wessel, Human Services

Kara Kauffman, Two Mile Park  
Mark Seigworth, 911  
Joshua Sterling, Planning  
Jonathan Bell, Pastor  
Kara O'Neil, The Derrick.  
Dottie Hagerty, guest  
Jim Miller, guest  
David Servin, guest  
Janet Henderson, guest  
Mark Henderson, guest  
Marci Mustello, guest  
Jeff Boyle, Indivisible

Rev. Jonathan Bell, Franklin Wesleyan Church, said the invocation before the meeting.

All rose and said the Pledge of Allegiance.

The Election Board meeting was convened and adjourned. The Retirement Board meeting was convened and adjourned.

1. Commissioner Breene called the Salary Board meeting to order at 4:34 p.m.
2. Jeannie Ritchey, Treasurer, made a motion to approve the minutes from the December 9, 2025, Salary Board meeting, seconded by Commissioner Abramovic, aye all.
3. There was no public comment on the Salary Board meeting.
4. Salary Board Items for Consideration:
  - a. Salary Board Items for Consideration, Attachment B:

#### **Attachment B – Salary Board**

| # | Action  | Dept                    | Position                            | Status | Hr/Pay | Group | Grade | Effective |
|---|---------|-------------------------|-------------------------------------|--------|--------|-------|-------|-----------|
| 1 | Abolish | 160 – Maintenance       | Maintenance Worker III              | FT     | 80     | SEIU  | 10    | 12/29/25  |
| 2 | Create  | 160 – Maintenance       | Maintenance Worker IV               | FT     | 80     | SEIU  | 12    | 12/29/25  |
| 3 | Abolish | 180 – Treasurers Office | Department Clerk III – Commonwealth | FT     | 80     | SEIU  | 8     | 1/1/26    |
| 4 | Create  | 180 – Treasurers Office | Department Clerk III – Commonwealth | PT     | 40     | SEIU  | 8     | 1/1/26    |
| 5 | Abolish | 265 – Prothonotary      | Department Clerk II                 | FT     | 80     | NEHR  | 2     | 1/1/26    |

| # | Action     | Dept         | Position                                | Status | Hr/Pay | Group | Grade | Effective |
|---|------------|--------------|-----------------------------------------|--------|--------|-------|-------|-----------|
| 1 | Reallocate | 305 – Prison | Correctional Lieutenant (All Positions) | FT     | 80     | NEHR  | 6     | 1/1/26    |
| 2 | To         | 305 – Prison | Correctional Lieutenant (All Positions) | FT     | 80     | NEHR  | 8     | 1/1/26    |
| 3 | Reallocate | 305 – Prison | Correctional Captain                    | FT     | 80     | NEHR  | 8     | 1/1/26    |
| 4 | To         | 305 – Prison | Correctional Captain                    | FT     | 80     | NEHR  | 9     | 1/1/26    |
| 5 | Reallocate | 305 – Prison | Deputy Warden                           | FT     | 80     | NEHR  | 9     | 1/1/26    |
| 6 | To         | 305 – Prison | Deputy Warden                           | FT     | 80     | EXEM  | 3     | 1/1/26    |

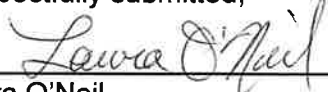
a. Commissioner Bryan made a motion to approve the above, Attachment B, seconded by Jeannie Ritchey, Treasurer, aye all.

5. No other business was conducted.

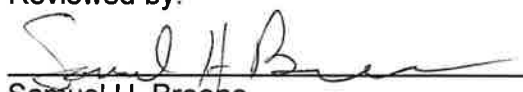
6. There was no public comment.

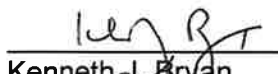
7. Jeannie Ritchey, Treasurer, made a motion to adjourn the meeting at 4:36 p.m., seconded by Commissioner Abramovic, aye all.

Respectfully submitted,

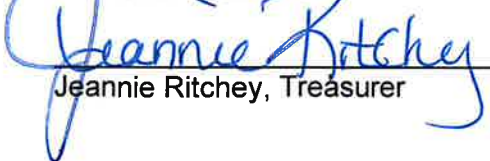
  
 Laura O'Neil  
 Administrative Assistant

Reviewed by:

  
 Samuel H. Breene

  
 Kenneth J. Bryan

  
 Albert A. Abramovic

  
 Jeannie Ritchey, Treasurer